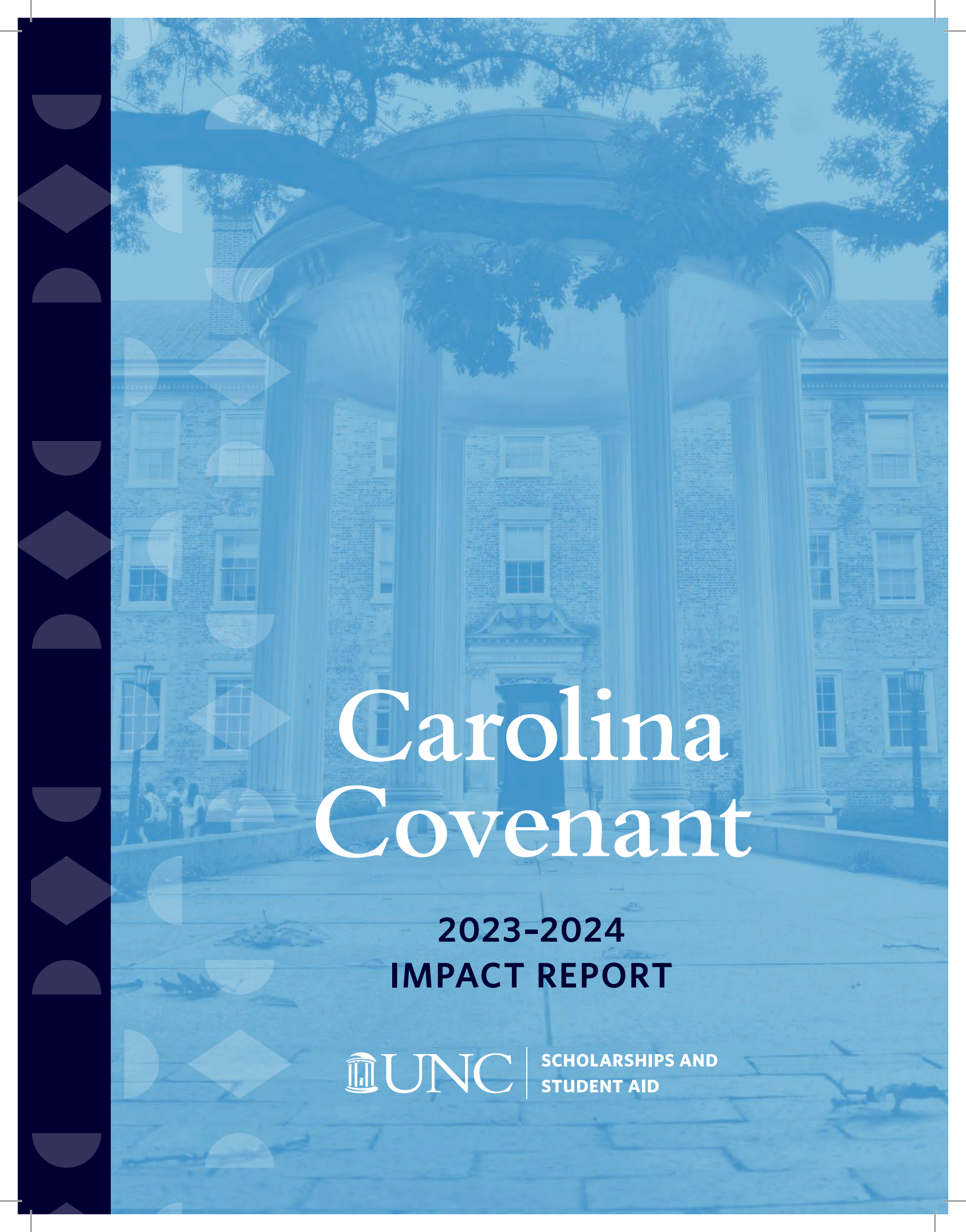




Carolina Covenant

**2023-2024
IMPACT REPORT**



UNC

SCHOLARSHIPS AND
STUDENT AID



“I am the first of my siblings to go to college, so I cannot say thank you enough. Thank you on behalf of all who received this blessing.”

ZACHARY MOORE '26
History and Political Science Major



'The Covenant's Great Future'



Dear Friends,

Over the past year, we've significantly expanded our support for Carolina Covenant Scholars in a number of exciting ways. We launched our new Career Accelerator Program with great success and funded more than 80 students to engage in life-changing professional development experiences. We increased our network of mentors, alumni and campus partners across a variety of disciplines and fields to the benefit of our students. Perhaps most importantly, we invested in deep strategic listening exercises with our students, mentors, alumni and friends about the experiences of Covenant Scholars and how our program can make the greatest difference in the most pressing areas of need. Our efforts across the past year helped to refine our understanding and secure the direction for the Covenant's great future.

As we look forward to our 20th anniversary year (2024-25), we are grateful for all the ways your support makes a difference for our students. This past year demonstrated a great return on your continued investments and our renewed focus on career development. I can't wait to share the success stories with you in the year to come.

Candice Powell '06, '21 (PhD)

Director of the Carolina Covenant

COVENANT QUICK FACTS

ALL CAROLINA STUDENTS

*are admitted before ever being
assessed for financial need.*

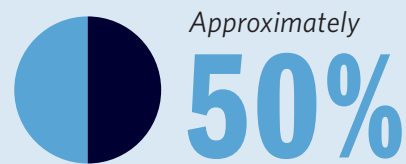
Approximately

10% of all undergraduates
are **COVENANT
SCHOLARS**





COVENANT QUICK FACTS



of Carolina Covenant Scholars
are **FIRST-GENERATION**
COLLEGE STUDENTS



DOZENS

OF FACULTY AND STAFF
MENTORS currently support and
guide Carolina Covenant Scholars

Aspiring Nurse Leader Embraces Community and Purpose

NAOMI KING '26, a Steve and Debbie Vetter Carolina Covenant for Military Families Scholar from Wilson, North Carolina, is a nursing student at UNC-Chapel Hill. The Vetter Military Families Scholarship supports military dependents, in Naomi's case, in honor of her father's service in the Marines. Naomi also earned a Carolina Women's Leadership Council Scholarship for her extensive involvement in leadership roles during high school.

At Carolina, Naomi is treasurer and sings tenor with the Voices of Praise gospel choir. She is a certified nursing assistant at UNC Hospitals, a member of the Minority Nursing Student Association and a research assistant at the UNC School of Nursing. Each of these roles reflects Naomi's dedication to making a difference in her community and her enthusiasm for helping others.

After graduation, Naomi hopes to work as a labor and delivery nurse, eventually pursuing a PhD in nursing. She's passionate about researching ways to promote healthier lifestyles in underserved communities, with a particular focus on inner-city areas. For Naomi, the Carolina Covenant has been instrumental, providing not only financial support but also access to career opportunities, mentorship and a vibrant community. She values the connection with her fellow Covenant Scholars, appreciating the shared backgrounds and experiences that bring them together.

"The Carolina Covenant just made a big difference," she shared. "It's made things so much easier, knowing that everything is handled on the other end."

Naomi has embraced the sense of community and purpose she's found at Carolina, and her journey is a testament to her resilience, leadership and commitment to impacting the lives of others.



“The Carolina Covenant is the sole reason I am at Carolina today. I am grateful every day for the program that welcomed me to the Carolina community.”

LILLIAN HARBISON '26
Advertising and Public Relations Major

A Passion for Math Leads to a New Path

Teachey, North Carolina, native **MATTHEW THORNTON '26** credits the Carolina Covenant for making his college dreams financially achievable. An outstanding student in high school, Matthew had his choice of colleges, but he worried about the financial burden. Thanks to the Carolina Covenant, Matthew chose Carolina.

"It really made it so that I could go to college affordably," he said, acknowledging that without the Covenant, "I would've had to take out thousands of dollars worth of loans."

At Carolina, he pivoted from engineering to a major in computer science and statistics — fields more aligned with his passion for math. Among his extracurricular activities, Matthew is the data analytics director at Carolina Fever, UNC-Chapel Hill's largest club for sporting events.

Matthew has taken full advantage of the resources the Carolina Covenant offers, participating in its Career Accelerator Program, which provides Covenant students with career-enhancing summer experiences, and meeting routinely with his Covenant mentor, physics professor Duane Deardorff. Through the Career Accelerator Program, he landed a valuable internship as a data analyst with The Rams Club last summer.

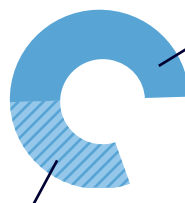
As he gets closer to graduation, Matthew is looking toward a career in machine-learning, data science or AI. He recently accepted a 2025 summer internship as a software engineer at Wells Fargo. "The Covenant truly allowed me to go to college and explore what I was interested in," he concluded.



COVENANT QUICK FACTS

Since 2004, the **FOUR-YEAR GRADUATION RATE** of Covenant Scholars has **INCREASED** by more than

40%



NEARLY 80% of Carolina Covenant alumni have **ENROLLED IN GRADUATE SCHOOL**

MORE THAN 30% of Carolina Covenant alumni have **COMPLETED GRADUATE DEGREES**



“I’ve always had this desire to help someone if they were in need. That’s why I want to go into dental hygiene and help people be more confident in their smiles.”

SHAYLA WOODS '27
Dental Hygiene Major



Thank you

Because of your support, more than 11,000 students have had the opportunity to graduate without debt from UNC-Chapel Hill over the Carolina Covenant's 20-year history. Thank you for your generosity and commitment to bringing access and excellence together at Carolina.

We look forward to sharing more about the growth of the program since its inception as we celebrate the 20th anniversary of the Carolina Covenant throughout 2024-25. In the meantime, scan the QR code to explore more stories of impact featuring Covenant Scholars and alumni, donors and mentors.



THE UNIVERSITY
of NORTH CAROLINA
at CHAPEL HILL